

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Douglas Byrd Middle School

School Number: 321

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 73

#Against: 0

Percentage For: 100%

Date Approved by Vote: 8/21/23

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Tina DiGaudio	2020
Assistant Principal	Stephen Hall	2022
Teacher Representative/At Large	Talicia Smith	2023
Inst. Support Representative		
Teacher Assistant Representative		
Parent Representative/PTO Pres.	Marla Grant	2023
6 th Grade Teacher	Jannell Powlen	2023
7 th Grade Teacher	Senita Stigger	2023
8 th Grade Teacher	Terry Shiver	2023
MCL/At Large Member	Kelli Guyot	2023
At-Large Member	Brittany Foster	2023
AP	Shaniqua Hightower	2023
AP	Becky Martin	2023
Principal Intern	Reginald Simon	2023
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Douglas Byrd Middle School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$3,101

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Learning-Focused PD, year three: teachers will participate in bi-weekly Learning-Focused PLC with instructional coaching team using teacher book and flip charts provided by Learning-Focused. This year's cycle is focused on scaffolding work/assignments, content, and processes across the curriculum.

DESCRIPTION

AMOUNT

Personnel:

Training Materials:

Learning-Focused books and flip charts

3101

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

Total for staff development 1:

\$3,101

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	
	Grand Total	\$3,101

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have approximately 450 minutes of planning time per week. 180 minutes is dedicated to collaborative planning and data analysis weekly.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <ul style="list-style-type: none"> - Quarterly parent academies driven by parent needs - Open House (8/24/23) - 6th Grade Orientation (8/23/23) - Monthly PTO meetings (third Thursday of the month) - Team Night (9/18/23) - Parent-Teacher Conferences (10/30/23) - High School Information Session (1/31/24) - Fine Arts & Activities Night (12/18/23 & 4/30/24) - STEM Night (3/20/24) 	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	